

INVEST ACT: Statement of Support – December 2025

A Critical Moment for 403(b) Plan Participants: The INVEST Act Heads to House Vote

Next week, the full House of Representatives will vote on the INVEST Act - legislation that consolidates more than 20 bills aimed at strengthening capital markets. Among its provisions is a measure with broad bipartisan support that has been years in the making: bringing Collective Investment Trusts (CITs) to 403(b) plans.

This legislation would align investment options available in 403(b) plans with those already available in 401(k), 457(b), and the Federal Thrift Savings Plan. This alignment is crucial for promoting investment parity for millions of teachers, nurses, and nonprofit workers who have been locked out of this lower-cost, and strictly regulated, investment vehicle.

The Case for CITs in 403(b) Plans:

CITs are offered by banks and trust companies, overseen by federal or state banking regulators, subject to an overlapping body of additional laws, and can often be operated more efficiently and at a lower cost than comparable mutual funds. Their structure - designed exclusively for qualified retirement plans - allows for more cost-effective operation compared to mutual funds.

With millions of Americans who rely on 403(b)s to save for retirement currently unable to access CITs, the cost savings could amount to hundreds of millions of dollars annually going back to retirement savers.

The Journey Continues...

As this important bill moves to a vote next week, continued engagement by all stakeholders - retirement plan fiduciaries, participants, and service providers - is critical to galvanize support for its passage.

Great Gray remains committed to supporting this effort, with the goal of creating a more open and equitable retirement savings ecosystem. We urge our allies in the retirement industry to join us in supporting this measure.