

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS



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LEGISLATIVE ALERT!

(202) 637-5090

October 23, 2007

Dear Representative:

The AFL-CIO urges you to vote for the Employment Non-Discrimination Act (H.R. 3685), and to support an amendment to be offered by Rep. Tammy Baldwin that would restore the categorical ban on employment discrimination that was included in the legislation as introduced.

Today, throughout our country millions of gay, lesbian, bisexual, and transgender Americans are without the protection of federal employment discrimination law. People who express their gender in ways that do not conform to traditional norms are regularly subject to severe discrimination and harassment, and are particularly in need of anti-discrimination protection. The Baldwin amendment would establish standard protections against employment discrimination for workers throughout the United States, regardless of their actual or perceived sexual orientation or gender identity.

The AFL-CIO believes it is wrong for any employer to discriminate against or fire a worker based on actual or perceived sexual orientation or gender identity. We urge you to vote for the Employment Non-Discrimination Act and for the Baldwin amendment so that all workers can be afforded equal employment opportunities.

Sincerely,

William Samuel, Director
DEPARTMENT OF LEGISLATION